



Modern Slavery Policy

1. REd Ltd is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. REd Ltd is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. REd Ltd provides appropriate training and awareness information for all of its staff. In particular:
 - Our Directors receive training in identifying and resolving concerns around modern slavery and human trafficking.
 - Our staff undertake training that includes guidance around modern slavery and human trafficking, as well as other wider human rights issues.
 - Our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Sian Shrimpton-Davies or Chris Johns, Directors.
5. Reports surrounding these issues are taken extremely seriously by our Directors who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
 - Working with the appropriate organisations to improve standards,
 - Removing that organisation from our preferred supplier list,
 - Passing details to appropriate law enforcement bodies.

This policy was adopted on 6th October 2017 after being agreed by the Directors. It is reviewed annually.